

<b>REPORT OF THE GROUP DIRECTOR, FINANCE &amp; CORPORATE RESOURCES</b>		
<b>Pension Fund Communications Policy Statement 2018/19 - updated</b>	<b>Classification</b> <b>PUBLIC</b>	<b>Enclosures</b> <b>1</b>
	<b>Ward(s) affected</b>  <b>ALL</b>	<b>AGENDA ITEM NO.</b>
<b>Pensions Board</b> <b>21<sup>st</sup> March 2018</b>		

## 1. INTRODUCTION

- 1.1 This report introduces the updated Communications Policy Statement for the Pension Fund. It is a regulatory requirement for the Fund to have a Communications Policy Statement and for the Statement to be kept under review and updated as required. The Pension Fund Business Plan also includes provision for an annual review of the Communications Policy to ensure that it is reviewed by the Committee on a regular basis.

## 2. RECOMMENDATIONS

- 2.1 The Pension Board is recommended to:
- Note the update to the Communications Policy Statement 2018/19

## 3. RELATED DECISIONS

- Pension Sub-Committee 6<sup>th</sup> March 2006 – Approval of first Communications Policy Statement.
- Pension Sub-Committee 23<sup>rd</sup> June 2010, 27<sup>th</sup> March 2013, 16<sup>th</sup> January 2014, then Pensions Committee 31<sup>st</sup> March 2015, 13<sup>th</sup> January 2016, 24<sup>th</sup> January 2017, 4<sup>th</sup> December 2017 – Approval of amended Communications Policy Statement.

## 4. COMMENTS OF THE GROUP DIRECTOR, FINANCE & CORPORATE RESOURCES

- 4.1 The approval of a Communications Policy Statement has no immediate financial impact, however, a good communications policy for the pension fund helps the Fund to demonstrate good governance and maintain an efficient and cost effective Fund.
- 4.2 The implementation of an effective communications policy however is not without cost, given the need to keep members and employers informed. Where possible a lot of information is provided electronically with a dedicated Pension Fund website which forms part of the Third Party Administration Contract.

## 5. COMMENTS OF THE INTERIM DIRECTOR, LEGAL

- 5.1 The Local Government Pension Scheme Regulations 2013, Regulation 61, require LGPS Pension Funds to publish and keep under review their Communications

Policies. The Regulations further set out the requirements for Administering Authorities to cover in such statements, the types of information to be covered, the frequency and recipients of such communications.

- 5.2 The Pensions Committee acting in its capacity as Administering Authority therefore has a responsibility to ensure that such Communications Policy Statements are kept under review and that they are re-considered as and when necessary. This report documents for the Board that the Committee are meeting their obligations as quasi trustees in respect of the Communications Policy.
- 5.3 There are no immediate legal implications arising from this report.

## **6. COMMUNICATIONS POLICY DOCUMENT**

- 6.1 The requirement for LGPS Pension Fund to have a Communications Policy Statement was introduced in 2005, with the then Pensions Sub-Committee approving its first Communications Policy Statement at its meeting in March 2006. The policy was subsequently updated in June 2010, March 2013 and annually thereafter.
- 6.2 The Policy was amended for 2018/19 to reflect the introduction of the General Data Protection Regulation (GDPR) from 25<sup>th</sup> May 2018 and approved Committee on 4<sup>th</sup> December 2017 for publication on the Pension Fund website.
- 6.3 Following the 4<sup>th</sup> December 2017 update, the Policy has been further updated to incorporate the future use of customer satisfaction surveys, which will be developed, in conjunction with our 3rd party pension administrators Equiniti, and launched during 2018/19. The additions to the Policy are noted on page 11, 'Communications Material, Feedback' and detail how the Fund will undertake the surveys and report results to the Pensions Committee and Pension Board as appropriate.
- 6.4 The surveys will be undertaken at least on an annual basis, and will be aimed at both members and employers in the Fund. They will be used to assess the member experience when interacting with the administrators, either by phone or when they have used any of the on-line facilities. Quick and easy questions will be put to the user or 'customer', and responses will be analysed and reported back to the Fund by Equiniti.
- 6.5 A series of more 'targeted' surveys will be aimed at more specific members of the Fund, for example pensioners on how the Fund engages with them, and the results/feedback from these 'targeted' surveys will be used to make future improvements to our communications strategy.
- 6.6 The surveys will help the Fund, and the administrators, formulate better engagement strategies, make changes to administration practices that will result in improvements to service, and increase efficiency and add value.
- 6.7 Below is the relevant extract from the Local Government Pension Scheme Regulations 2013, Regulation 61, which sets out the requirements of the Communications Policy for LGPS Funds:

### **Statements of policy concerning communications with members and Scheme employers**

**61.** (1) An administering authority must prepare, maintain and publish a written statement setting out its policy concerning communications with—

- (a) members;
- (b) representatives of members;
- (c) prospective members; and
- (d) Scheme employers.

(2) In particular the statement must set out its policy on—

- (a) the provision of information and publicity about the Scheme to members, representatives of members and Scheme employers;
- (b) the format, frequency and method of distributing such information or publicity; and
- (c) the promotion of the Scheme to prospective members and their employers.

(3) The statement must be revised and published by the administering authority following a material change in their policy on any of the matters referred to in paragraph (2).

Ian Williams

**Group Director, Finance & Corporate Resources**

Report Originating Officer: Julie Stacey ☎020-8356 3565

Financial considerations: Michael Honeysett ☎020-8356 3332

Legal comments: Stephen Rix ☎020-8356 6122

## **Appendix**

Appendix 1 – Pension Fund Communications Policy Statement (LGPS) 2018/19 - updated